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| Committee(s): Police Authority Board | Dated: 25 January 2023 |
| Subject: Draft Refresh of the Policing Plan 2022- 2025 (for 2023-24) | Public |
| Which outcomes in the City Corporation’s Corporate Plan does this proposal aim to impact directly? | 1 - People are safe and feel safe. |
| Does this proposal require extra revenue and/or capital spending? | N/A |
| If so, how much? | N/A |
| What is the source of Funding? | N/A |
| Has this Funding Source been agreed with the Chamberlain’s Department? | N/A |
| Report of: Commissioner of Police Pol 01-23 | For Information |
| Report author: DCI Carly Humphreys, Corporate Services | |

Summary

This report presents a draft refresh of the Policing Plan 2022-25 for the year 2023-24.

The Policing Plan informs the community, stakeholders and staff how the City area is to be policed.

The Force and Court of Common Council (in its capacity as a Police Authority) are required to continue to publish a Policing Plan by the Police Act 1996 due to being exempt from the legislative requirement to publish a Police and Crime Plan.

An update on how the Force was approaching the refresh of the Plan was submitted to the Strategic Planning and Performance Committee (SPPC) in November 2022. Police Authority Board Members and Officers took part in an initial workshop on the 12th December 2022 and feedback from that workshop is incorporated into the refreshed version of the plan. A fuller briefing to the Court of Common Council Members took place on the 13th January 2023 and feedback from that session will be incorporated in the final version¹. An Executive Summary of the changes so far is at Appendix 1 with a copy of the Refreshed Plan at Appendix 2.

Members of PAB are invited to review and give any final feedback to DCI Carly Humphreys at carly.humphreys@cityoflondon.police.uk. It is requested that all feedback is provided by the 27th January 2023 in order for the final version to be ready for the February PAB submission deadline.

Members should note that the Policing Plan Metrics/ Measures for the Financial Year (FY) 2023-24 are still being finalised and discussed with Assistant Commissioner Paul Betts, and these will be presented for discussion at the 6th February 2023 Strategic Planning and Performance Committee (SPPC).

¹ The deadline for this PAB meeting precluded the feedback from the Court session from being included in this version

Additionally, the draft presented today will be professionally formatted once all feedback is received and any final changes made.(We are aware there are some alignment issues within the document currently and this will be rectified with professional formatting).

The final draft of the refreshed Policing Plan 2022-25 and Measures/ Metrics for the year 2023-24, will then be presented to the February PAB for approval in order for publication of the Plan to take place on Friday 31st March 2023, ensuring publication for the new financial year on the 1st April 2023.

Recommendation(s):

Members note the content of this report and provide any final feedback as above.

Main Report

Background

1. Legislation requires Police and Crime Commissioners to publish police and crime plans in place of traditional policing plans². That requirement does not apply to the Court of Common Council in its capacity as policy authority for the City of London. The Force and the Police Authority Board continues to be governed by the relevant sections of the Police Act 1996 with respect to the publication of Policing Plans.³ However, where possible the Force and Police Authority has resolved to align the format of its Policing Plan with the general requirements of Policing and Crime Plans.
2. The responsibility for drafting the Policing Plan and advising the Police Authority on its contents remains with the Commissioner of Police. However, guidance and legislation are clear that the Police Authority must approve, own and issue the published plan.
3. The Police Act 1996⁴ requires the police authority to issue, before the beginning of each financial year, a policing plan setting out:
 - i. the proposed arrangements for the policing of that area for the period of three years beginning with that year; and
 - ii. its policing objectives for the policing of its area and the discharge by the City of London Police of its national or international functions during that year.
4. There is a requirement that policing plans (and their policing and crime plan equivalents) must have regard to any national strategic policing priorities

² Police Reform and Social Responsibility Act 2011

³ S. 6ZB Police Act 1996 (as amended by the Police Reform and Social Responsibility Act 2011)

⁴ S.6ZB as above

stipulated by the Home Secretary.⁵ Such priorities are currently articulated by the Strategic Policing Requirement; the Force's approach to this appears in the draft document. Additionally, the plan takes account of Government policy statements regarding reducing crime, addressing antisocial behaviour (ASB), and supporting the vulnerable.

Current Position

5. An update on how the refresh of the Plan was being approached was provided to the November SPPC.
6. A workshop was also held with Members on the 12th December 2022. A fuller briefing to the Court of Common Council by the Assistant Commissioners and the Chair of PAB was provided on the 13th January 2023 as described in the Summary.
7. Although the Policing Plan was published last year (2022) and will run until 2025, to ensure that the information remains current and relevant to inform our communities, residents, stakeholders and employees how the City area will be policed, a refresh of the Plan is published annually.
8. The intention is to receive final feedback from Members, finalise the Plan with a view to presenting the final draft to the February PAB for approval. A discussion is also planned for the Strategic Planning and Performance Committee on the 6th February 2023 to consult on and finalise the refresh of the Policing Plan Performance metrics which support delivery of the Measures for the year ahead (2023-24) in time for final sign off at the February PAB.
9. The new Policing Plan will then be published on Friday 31st March 2023, ready for the start of the financial year on Saturday 1st April 2023.

Corporate & Strategic Implications

Strategic Implications- The Policing Plan directly supports the City of London Corporation's Corporate Plan for a safe and secure City; the Policing Plan also has regard to the priorities of the Safer City Partnership.

Financial implications- The Policing Plan to be linked to the Medium Term Financial Plan.

Resource implications- The intention is for the Policing Plan to be linked to the Strategic Workforce Plan.

Legal implications- See paras 1-3

Risk implications- N/A

Equalities implications – The new Policing Plan will have Equality and Inclusion at its core as this is a force priority that runs through all planning currently.

Climate implications- N/A

Security implications- N/A

⁵ As determined under s.37A of the 1996 Act

Conclusion

10. Issuing and publishing a Policing Plan remains a statutory obligation on the Force and Court of Common Council in its capacity as police authority. The draft document appended to this report represents a refresh of the Policing Plan to ensure that it is reflective of our current Policing environment and needs of our residents, communities, stakeholders and employees.

Appendices:

Appendix 1- Executive Summary of Changes so far

Appendix 2- Draft Policing Plan Refresh 2022-25.

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